

Scott Haile & Company is an innovative, relationship-focused benefit firm that develops customized solutions in the areas of benefits, financial retirement security, and workforce management. Clients leverage our depth of experience and range of services through our consulting practices which include: Employee Benefits, HR Services, Executive Compensation & Benefits, Retirement and Estate Tax Planning.



Employee Benefits

Solutions geared to your business

Employee Benefits Services

Scott Haile & Company offers unequalled efficiency and effectiveness in the independent analysis, development and deployment of your benefits plans. Solutions are built around each client's needs, values and company culture and include: medical, dental, vision, long- and short-term disability as well as retirement and other employee benefits.

Assessment

Each client engagement begins with a comprehensive assessment of their current benefit plans, including funding methodology, competitive market position and compliance with federal and state regulations. The assessment identifies financial liabilities, benefits gaps and areas to monitor for regulatory compliance.

Benchmarking

Every company needs to know where they stand within their field, in order to keep up with industry and regional trends. Using published reports, industry-specific data and category information, we are able to provide our clients with a clear sense of how their plans are performing relative to those of their peers and competitors.

Benefits Communications

Once a plan has been developed, employees need clear explanations to help them make informed decisions. Beyond encouraging participation, effective benefit plan communications also build company loyalty by creating awareness of the efforts of the company to provide benefit plans designed to fit the needs of their people. Using the latest technologies Scott Haile & Company will move your company into the next generation of employee benefits.

Regulatory Compliance

Compliance reviews identify areas that could expose your company to unnecessary risk. Each review addresses a wide range of possible problem areas, including plan documents and descriptions, ERISA, COBRA and HIPAA. Thanks to our proactive approach, our clients are more confident when audited by the Department of Labor (DOL).

Cost Control

Creating a forward thinking environment and providing cutting edge strategies helps us position our clients in managing benefit dollars.

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