

Scott Haile & Company is an innovative, relationship-focused benefit firm that develops customized solutions in the areas of benefits, financial retirement security, and workforce management. Clients leverage our depth of experience and range of services through our consulting practices which include: Employee Benefits, HR Services, Executive Compensation & Benefits, Retirement and Estate Tax Planning.



Retirement Services

Helping companies maximize their retirement plan



Retirement Services

Scott Haile & Company is dedicated to the strategic development of retirement plans customized to each client's unique needs and to working with each client to ensure the ongoing success of their plan. It is this combination of client-focused development and hands-on support that distinguishes Scott Haile & Company.

Applied Expertise

Our consultants work closely with each client to evaluate their current plan (and plan providers), ensuring that their company offers retirement plans that are competitive within the industry. Our industry knowledge and benchmarking data provide each client the most up-to-date information and best possible plan options.

Meeting Fiduciary Responsibilities

Qualified retirement plan sponsors must meet their fiduciary responsibilities and comply with ERISA 404(c) and other regulations. It is a challenge for managers – who have many obligations beyond the retirement plan – to sort through this sea of regulations. Our skilled professionals work closely with clients to provide them with the support they require and to keep them abreast of:

- Regulatory updates and compliance deadlines
- Industry trends and best practices
- Plan activity and investment performance
- Fees and expenses
- Opportunities to improve the plan

From Strategy to Execution

A successful plan is one that benefits as many employees as possible. We work with you to develop and implement a program to clearly and persuasively communicate the benefits of participation to every employee. It is our experience that the more employees understand what they have to gain, the more likely they are to participate. We consider it our responsibility to both create the best plan for each client and to see that it is well executed.

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